




Job Description & Person Specification

Church Life Consultant





'The fruitfulness that changes lives and nations ripens in the valley of everyday, Monday to Saturday ordinary living.'

Mark Greene, LICC Executive Director

About LICC

We're convinced of this: when all God's people have eyes to see their full role in God's rich purposes and are encouraged and equipped to do so, humanity flourishes and God is glorified. Missionally, pastorally, and biblically, whole-life discipleship is central to the plans and purposes of God.

Of course, we're not alone in believing this. But we're solely dedicated to igniting imagination and inspiring practice that releases the whole people of God for the whole purposes of God, wherever they are Monday through Sunday. After all, 98% of Christians spend 95% of their waking lives scattered in the world – in work and schools, streets and homes, in clubs and pubs, into extended networks of family, friends, colleagues, and neighbours.

We see ourselves as catalysts in this movement, igniting imagination and leading thought and practice in contemporary whole-life discipling. We seek to do so through our insights, research, teaching, consultancy, speaking, writing, resources, story-telling, and creative communications. We're committed to doing so collaboratively, through the many partnerships we enjoy with people, networks, denominations, and churches across the UK.

About the Church Team

Growing the capacity of the Church to include the everyday frontlines of its members in its mission strategy has been central to our work and activities over the last decade. Our Church Team has worked with hundreds of church leaders to develop wisdom that helps them cultivate whole-life discipling in the life of their churches. Through the current team of five, we offer a range of workshops, learning hubs, and core resources that help a church get started.

Our focus now is on sustainable change over the long-term, so we're looking to a new season of wisdom development to capture this. We are ready to scale the impact of this work and need the right people on the team.

Church Life Consultant

Role Description

Responsible to: Church Team Director

Responsible for: Delivering strategic training and consultancy as part of LICC's Church Team; extending LICC's work with churches by identifying and equipping a regionally-based group of leaders to work with you as Associates.

Purpose

The role exists to inspire the whole people of God for the difference they can make, Monday through Sunday. It focuses on the development of leaders who can sustainably lead whole-life disciplemaking churches that equip the whole church to be fruitful for Christ in their scattered contexts.

Key Responsibilities

As part of the Church Team, and with an agreed geographical focus:

1. Build relationships with and train groups of church leaders in principles and practices to create whole-life disciplemaking churches.
2. Accompany a small number of churches who want to strengthen the relationship between their gathered and scattered life and deepen the practices that equip people for frontline fruitfulness.
3. Identify, equip, and support a small team of leaders in the role of Associates who can undertake speaking engagements on behalf of LICC.
4. Capture insights and feedback in order to grow LICC's learning and assess impact.
5. Support the development of resources with wisdom gained through working with churches.

Structure

This post reports to the Church Team Director and sits within the Church Team, currently five people. There are no direct reports. The post-holder will draw on LICC's operational capacity and communications expertise in the fulfilment of their responsibilities.

Person Specification

Given the variety of people you'll engage with, you'll need to be someone with outstanding interpersonal skills who can quickly gain the confidence and respect of church leaders. People will recognise you as a good listener, a person with insight and curiosity and the ability to 'see the wood for the trees'. Besides discernment, you will be skilled in offering clear, inspiring, and timely direction to leaders in relation to agreed goals. You will be able to influence, mobilise, and support others, and encourage skills in reflective praxis.

You must have demonstrable facilitation skills, together with experience in training and developing others. Indeed, you will be a strong communicator all round. The ability to identify good practice and to spot stories and examples that illustrate our desired outcomes is highly valued, as is the ability to frame and retell those stories well.

You will be biblically astute with a strong theological framework and commitment to whole-life discipleship. You will have a broad understanding of ecclesiology and be able to articulate and appreciate issues facing church leaders in different streams today. You will want to learn from church streams beyond those in which you're experienced. The role is well suited to someone with experience in local church leadership, though this is not a requirement. However, we are looking for someone who has sought to inspire and equip people for their Monday to Saturday contexts within their role.

You will need to be a self-starter, able to prioritise and make things happen. You must be computer literate, proficient in using Word and PowerPoint, and willing to learn and use LICC's database system. It is preferable that you hold a full clean driving licence.

To thrive in this role, you must have an infectious enthusiasm to help Christians be fruitful as followers of Jesus in their everyday contexts. We're looking for someone who loves the Church and wants to see it flourish, is realistic yet hope-filled around the challenges the Church faces, is captivated by our cause, shares our values, and wants to work within a focused team.

Terms and Conditions

This is a 0.6, permanent post with a salary pro rata of £36,000 p.a. The role will be based either in London or at the post-holder's home, with responsibilities focused on an agreed geographical area. The annual leave allowance is pro rata of LICC's standard terms and conditions which are 25 days' holiday p.a. with statutory holidays in addition. Three further days of holiday are given between Christmas and New Year. LICC offers a contributory Company Pension scheme, life cover, and an interest-free loan for the purchase of an annual travel season ticket.

This post is subject to an Occupational Requirement that the post-holder is a committed Christian under Part 1 of Schedule 9 to the Equality Act 2010. You will be expected to be available for a number of evenings and weekends. A 'Time off in Lieu' arrangement is in place.

How to Apply

To apply for the role please email the following to Nigel Hall, Operations Director (nigel.hall@licc.org.uk), by **9am on 28 May 2019**:

- A full CV and covering letter outlining your motivation and relevant experience for the role.
- Details of three referees – one personal, one professional, and one pastoral. References will only be sought should you be offered the role.
- Links to three talks or sermons you have given in the last 12 months.

If you have any questions about the role or about LICC don't hesitate to get in touch with Nigel in the first instance, by email (nigel.hall@licc.org.uk) or phone (020 7399 9575).

Applications close at 9am on Tuesday 28 May 2019.

**First interviews will be held on 6 & 10 June 2019
and second interviews on 24 June 2019.**